

Senior Lecturer - Editing (Fiction)

Location:	Johannesburg, Auckland Park
Education level:	Honours
Job level:	Mid
Company:	AFDA

AFDA is seeking applications for the role of senior lecturer in editing.

Afda is in search of a committed and dedicated senior lecturer with industry experience in fictional and factual film editing to lecture and support third-year undergraduate students. The position requires someone with drive and initiative who can motivate students and guide them into the world of post-production for the screen. The candidate should demonstrate a willingness to embrace Afda's unique pedagogy, which forms the basis of interdisciplinary teaching at Afda. There is also a strong emphasis on cultural relevance within the teaching, aiming to help students identify and develop a distinctive African voice in their productions, contributing to nation-building and nurturing a sustainable local film and TV industry.

Roles and responsibilities:

- Acquire and maintain an up-to-date understanding of the BA/BCom/BCW programme through onboarding processes and staff training sessions.
- Lecture third-year editing students.
- Provide technical support to other lecturers in the department.
- Conduct research to advance skill sets and industry expectations through interdisciplinary sessions.
- Implement and review teaching methods for improvement.
- Liaise with industry professionals as needed.
- Deliver lectures, consultations, and ensure understanding of assignments, assessments, and deadlines.
- Ensure facilities, equipment, and resources are functional and maintained.
- Participate in quality assurance and quality enhancement practices.
- Participate in marketing activities and consultations with prospective students.
- Mentor students when required.
- Supervise post-production cycles, ensuring project readiness for Afda festivals.
- Host screening sessions and provide critical feedback.
- Attend Afda festivals and provide technical support.

Key competencies:

- 5-10 years experience in the film and entertainment industry and lecturing at a tertiary level.
- Relevant honours degree or higher in film and/or media studies with specialisation in editing.
- Proficiency in Adobe Premiere Pro CC, Da Vinci Resolve, Adobe Media Encoder, Avid MC, and Frame IO.
- Knowledge of various delivery formats for broadcasting, cinema, and online viewing.
- Ability to convey on-set protocols and etiquette.
- Experience in offline and online editing.
- Advanced knowledge of video compression requirements, post-production workflows, and quality checks.
- Advanced knowledge of story structure, film history, theory, and academic writing.
- Adaptability to Afda's curriculum, syllabus, and methodologies.
- Cooperation with other teaching staff.

- Excellent time and deadline management skills.
- Proficiency in basic computer skills.
- Research and adaptability to new developments in technology.
- Proficiency in data management and backups.
- Comprehension of networking, servers, archiving, and troubleshooting.
- Proficiency in hardware, resources, and editing discipline requirements.

Personal attributes:

- Highly developed organisational skills.
- Excellent interpersonal, verbal, and written communication skills.
- Assertive and emotionally intelligent.
- Integrity, cultural awareness, and sensitivity.
- Professionalism and responsibility.
- Internally motivated and independent.
- Loyalty, confidentiality, and honesty.
- Initiative and meticulousness.
- Ability to work under tight deadlines.
- Support for student development.

Selection criteria:

- 5-10 years experience in the film and entertainment industry with an honours degree or higher.
- Established work experience in tertiary education.
- Minimum qualification: BA honours in film, motion picture, or a related field.
- Established work experience in tertiary education or training and development.
- Preference given to suitably qualified candidates from designated groups in line with the Employment Equity Act.

Company Description

AFDA (The School of the Creative Economy) is the leading school of its kind in South Africa, offering higher certificates, undergraduate and postgraduate degrees in Motion Picture Medium, Live Performance, Business Innovation and Technology. AFDA is a full member of CILECT, the association of the world's major film and television schools. The AFDA values are passion, self-discipline, integrity, reliability and humility.

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 Apply